

BRIDGE CITY CHURCH JOB DESCRIPTION

Job Title: **Campus Pastor**
Department: Pastoral Care
Approved by: Lead Pastor/Elders/Accountability Team

ROLE

The Campus Pastor has primary responsibility and authority for motivating and mobilizing teams of people to accomplish the vision and ministry of their appointed campus. Responsible for coordinating pastoral care to the members, Sunday presentations are done with excellence, *grow leaders*, and raise money so that multiplication can take place.

WIN

There is a consistently growing number of people who have begun a relationship with God and are becoming fully devoted followers of Jesus.

RESPONSIBILITIES

- Submit to the vision and direction of the Lead Pastor
- Solicit and value input from the Elders
- Responsible for the metric evaluation and quarterly reporting; goals will be accountable on a quarterly basis according to the core values of Gathering, Growing, Giving, and Going.
- Leads a leadership team so people are cared for, recruited, resourced, and led
- Provides a consistent presence and excellence in Sunday Worship Experience
- Accountable for the budget and giving at their campus
- Facilitating spiritual growth and promoting the vision and mission of BCC
- Attend and actively participate in Leadership Connection, Staff and Executive meetings
- Leads the campus to participate in church-wide events, conferences, and growth opportunities
- Carries the burden and serves the community in which the campus is located.
- Fulfill other duties as required by the Lead Pastor

REQUIREMENTS

- Is a mature follower of Jesus, a household finances and children in order, has a marriage that is exemplary and worth emulating, a tithing member of BCC, gives to missions, and exhibits the character qualifications in 1 Timothy 3:1-7, Titus 1:5-9
- Demonstrates a commitment to see those far from God and unchurched transformed, healed, whole, and set free by the power of the Holy Spirit
- Doctrinal alignment to BCC doctrine statement
- Evident pastoral gift to lead, feed, guide and protect
- Able to effectively preach and communicate publicly
- Able to disciple, lead, and equip others
- Demonstrated Leadership ability by multiplying a connection Group and Team, including apprenticing a leader
- Unanimous agreement on the candidate by the Elders and Accountability team

REPORTS TO

Lead Pastor; responsive to Elders and Accountability Team